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Dr. Balan Dass MIM-CPT
Consultant/Facilitator
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Balan Dass has attained a PhD in Adult and Continuing Education, from Universiti Putra Malaysia, a Master in Education majoring in Training and Development from the University of Sheffield, UK, a Post-Graduate Diploma in Human Resource Management from the University of Humberside, UK. He is also a graduate and a professional member of IPD, UK. Locally he is a professional member of Malaysian Institute of Management, Life member and National Deputy President of Malaysian Institute of Human Resource Management. Balan Dass is the academic/certification director for OUM-IPD-MIHRM Diploma and the Post-Graduate Diploma program collaboration.

In 1989, Dr Balan Dass has been certified by Dr Scott Parry of Training House USA, as a “Catalytic Instructor.” He is also an accredited trainer for TEAM Management Systems, UK, The Open College, UK, The Expert Manager, UK, DTS International Australia, Teeside Tertiary College, UK. Recently he was appointed as the professional advisor by the Chartered Institute of Personal and Development, UK, to monitor the quality assurance locally. Furthermore, he holds the PSMB Trainer certificate and the Certificate IV in Training and Workplace Assessment from Australian National Training Authority. Recently Balan Dass completed the Certified Evaluation program organised by PSMB and also the Certified Professional Trainer with Malaysian Institute of Management

Currently Balan is a Consultant with Applied Behavioral Academy Sdn Bhd, specializing in personality profiling, management development programs, executive development programs, supervisory development programs, change management, leadership development and change, train-the-trainer series, and team development programs. Balan Dass is now developing long term competency development programs for companies in the areas of supervisory development, executive development and management development programs. In these said areas where participants are able to journey with the facilitators for a number of modules with work base projects given through action research, and the same is assessed and evaluated for the management. Via these programs learning and transferring of knowledge and skills takes place. On a long run the certificates given provides credits for tertiary entry to undertake diplomas or a master program

Balan Dass is an MIM Certified Professional Trainer (MIM-CPT).

