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MIM Course Leader Profile



ESSIE WONG AMIM, MIM-CPT

Diploma in Human Resource Management, MIPM
Certificate in Knowledge Management, JT Frank
Masters in Business Admin, University of Bath, UK

Essie has been a senior HR practitioner for the past 20 years in a global healthcare manufacturing and marketing company. During her career as a HR generalist, she has hands-on experience in coaching managers, performance management, industrial relations, compensation and benefits, policy development and implementation, talent development and training, recruitment, etc. She was involved in developing and implementing an integrated performance management system in 2007 which contributed significantly to the organisation's turnaround. Organisational changes due to acquisition and HR outsourcing presented to Essie a truly invaluable exposure in change management and engagement impacting people and processes.

Training has always been part of Essie's HR role. As certified in-house trainer, she has undergone Train-The-Trainer sessions provided by global headquarters on company culture, change management, basic management skills, leadership development and process improvement. During her regional HR stint, Essie has also delivered training on HR processes and change electronically to the Asia Pacific countries.

Essie, an MBA graduate from University of Bath, UK, has obtained MIM-Certified Professional Trainer (MIM-CPT) and training certification from Australia-wide Business Training Pty Ltd. Currently she is one of the MIM trainers for the MIM Work Based Diploma in Management Programme handling Knowledge Management.

To enhance training effectiveness and to keep current on management challenges, Essie is providing HR consultancy services to companies. Ongoing projects include performance management, organisation restructuring and design, competency-based training and compensation planning.

Essie is a member of the Malaysian Institute of Management (MIM).

