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## MIM Course Leader Profile



### **SOON THIAM LAM** MIM-CPT

B. Allied Science (Hons), Universiti Sains Malaysia(USM), Malaysia

**Soon Thiam Lam** is a Bachelor of Applied Science (Honours) graduate, majoring in Polymer Science and Technology from the Universiti Sains Malaysia. Soon's career moves since joining Shell in 1981, have taken him through various disciplines within the company i.e. marketing, business & development, sales, compensation & services, HR consultancy and learning. Soon held various managerial positions in Shell from Sales/Business Development to Compensation & Services, then to HR Adviser and finally as a Learning Consultant.

In his role as a Learning Consultant, he has designed, developed and conducted a variety of training programmes which includes mentoring, marketing, negotiating, staff appraisal, retirement planning & orientation and management. He brings a wealth of experience from his various positions and business activities in Shell Malaysia and training assignments for the Shell East and Australasia Region. He was also instrumental for the completion and implementation of the Job Competency Profiling System for Shell.

Soon has been a resource person at several seminars and with more than two decades of working life, he will be able to share his wealth of experiences whilst facilitating the various training programmes. Currently, he is a council member of Malaysian Society for Training and Development (MSTD).

